** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning and e	nding		
B c	heck if pplicable	C Name of organization COPAL		D Employer identific	cation number
	Addres	S COMMINITOADER ODGANITAANDO EL DODED VIA	Α		
	Name change			83-12784	69
	Initial return Final		Room/suite	E Telephone number 612-767-3	
	∠return termin			G Gross receipts \$	180,435.
	ated	City or town, state or province, country, and ZIP or foreign postal code MINNEAPOLIS, MN 55406			
\vdash	return ☐Applic			H(a) Is this a group refor subordinates	
	tion pendir	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =
	ax-exe	empt status: \square 501(c)(3) $\boxed{\mathbf{X}}$ 501(c) ($\boxed{4}$) (insert no.) \square 4947(a)(1) or	527	1	list. See instructions
	Vebsit		027	H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year		State of legal domicile: MN
	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: ${ m { t TO}} { m { t UN}}$	ITE L	ATINXS IN M	INNESOTA IN
Governance		ACTIVE GRASSROOTS COMMUNAL DEMOCRACY THAT			
rnai	2	Check this box if the organization discontinued its operations or dispose	d of more	than 25% of its net ass	ets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	6
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			6
es &	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			0
Ϋ́È		Total number of volunteers (estimate if necessary)			0
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		136,156.	180,435.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Rev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		136,156.	100 425
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		136,136.	180,435.
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4)		21,242.	99,592.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ens	loa		0.	0.	0.
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		49,995.	109,354.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		71,237.	208,946.
		Revenue less expenses. Subtract line 18 from line 12		64,919.	-28,511.
-Se			Ве	ginning of Current Year	End of Year
ets	20 21 22	Total assets (Part X, line 16)		212,087.	194,560.
ASS	21	Total liabilities (Part X, line 26)		19,889.	30,873.
Set	22	Net assets or fund balances. Subtract line 21 from line 20		192,198.	163,687.
Pa	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules a			knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.	
		PUBLIC DISCLOSURE COPY			
Sig		Signature of officer		Date	
Her	е	FRANCISCO SEGOVIA, EXECUTIVE DIRECTOR			
		Type or print name and title	I r	Doto In F	DTIN
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Paid		NEAL EVERT NEAL EVERT		1/02/23 self-employ	
	arer	Firm's name CARPENTER, EVERT & ASSOCIATES, LTD	<i>)</i> •	Firm's EIN 4	1-1534805
use	Only	Firm's address 7760 FRANCE AVE S, SUITE 940 BLOOMINGTON, MN 55435		Dham / 0	52) 831-0085
N / ~ ·	, +b = 15	•		I Prione no. (9	77
ıvıay	tne il	S discuss this return with the preparer shown above? See instructions			X Yes No

Par	Statement of Program Service Accomplishments	
	<u> </u>	X
1	Briefly describe the organization's mission:	
	TO UNITE LATINXS IN MINNESOTA IN ACTIVE GRASSROOTS COMMUNAL DEMOCRACY	
	THAT BUILDS RACIAL, GENDER, SOCIAL AND ECONOMIC JUSTICE ACROSS COMMUNITY LINES.	
	COMMONITI DINES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	_
_	prior Form 990 or 990-EZ?	d۸
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	٧o
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	_
4a	(Code:) (Expenses \$	_)
	COPAL, A MINNESOTA STATEWIDE ORGANIZATION ESTABLISHED IN JANUARY 2018,	_
	SEEKS TO BUILD	
	COLLECTIVE POWER, TRANSFORM SYSTEMS, AND CREATE OPPORTUNITIES FOR	
	LATINES TO HAVE DIGNIFIED LIFE IN MINNESOTA. COPAL BUILDS LATINE POLITICAL POWER BY EXPANDING THE ELECTORATE AND INVESTING IN COMMUNITY	_
	LEADERSHIP DEVELOPMENT. SINCE ITS ESTABLISHMENT, THE ORGANIZATION HAS	
	RAPIDLY EXPANDED ITS ORGANIZATIONAL CAPACITY, THEREBY AMPLIFYING ITS	_
	REACH AND IMPACT.	_
		_
	COPAL'S RELATIONAL ORGANIZING SUPPORTS A GROWING COMMUNITY OF LATINE	_
	MEMBER LEADERS, WHO ARE COLLECTIVELY BUILDING A STRONGER FOUNDATION OF	
	POLITICAL POWER TO INFLUENCE PUBLIC OFFICIALS AND ELECTIONS. THIS	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_)
		_
		_
		—
		_
		_
		_
		_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 208,946.	_
	Form 990 (20	100

12011102 310390 103755A.501C4

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			77
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			7,7
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			7.7
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			7.7
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			3,7
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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COMMUNIDADES ORGANIZANDO EL PODER Y LA A Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		_
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZJa		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
21	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
31 32	Did the organization required terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		122
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OZ		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		37	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
· u	Check if Schedule O contains a response or note to any line in this Part V			
	Chock it Contours Contains a response of flote to any line in this fact v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form **990** (2022)

COMMUNIDADES ORGANIZANDO EL PODER Y LA A Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h Х Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N.

17

X

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

If "Yes," complete Form 6069.

If "Yes," complete Form 4720, Schedule O.

Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b										
2											
	officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х							
6	Did the organization have members or stockholders?	6		Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Х								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
	,		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe										
	on Schedule O how this was done	12c									
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	X								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a		Х							
	Other officers or key employees of the organization	15b		Х							
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		Х							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed MN										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ble							
	for public inspection. Indicate how you made these available. Check all that apply.	- 7									
	X Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	THE ORGANIZATION - 612-767-3675										
	3702 EAST LAKE STREET, MINNEAPOLIS, MN 55406										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director			irecto	Highest compensated carp. or carp.	tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	n from related organizations co ation (W-2/1099-MISC/ OPEN NEC) o	
(1) FRANCISCO SEGOVIA EXECUTIVE DIRECTOR	40.00			х				11,164.	0.	2,314.
(2) FILIPE ILLESCAS	0.50					\vdash		11,101.	0.	2,314.
SECRETARY		Х		х				0.	0.	0.
(3) HENRY JIMENEZ	0.50									
BOARD MEMBER		Х						0.	0.	0.
(4) PEGGY PONCE	0.50									
PRESIDENT		Х		х				0.	0.	0.
(5) ERIKA HERNANDEZ	0.50									
BOARD MEMBER		Х						0.	0.	0.
(6) MONICA HURTADO	0.50									
TREASURER		Х		Х				0.	0.	0.
(7) AMANDA OTERO	0.50									
BOARD MEMBER		Х						0.	0.	0.
(8) WALTER ABREGO	0.50									
BOARD MEMBER		Х						0.	0.	0.

Form 990 (2022)

	t VII Section A. Officers, Directors, Trus		Jioy	ees,			gnes	ı				(= \	
	(A)	(B) Average			((Posi	•	1		(D)	(E)		(F)	
	Name and title	hours per		not ch	neck i	more	than d s both		Reportable compensation	Reportable compensation		Estimate amount	
		week					r/trust		from	from related		other	J1
		(list any	ector						the	organizations	0	ompensa	tion
		hours for	Individual trustee or director	ap.			ted		organization	(W-2/1099-MISC		from th	
		related organizations	ustee	truste		ap.	bens		(W-2/1099-MISC/	1099-NEC)		organizat	
		below	lual tr	tional		ploye	st con yee	_	1099-NEC)		Ι,	and relat organizati	
		line)	ndivic	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			`	organizati	5110
			_	_			- 0	_					
											_		
											+		
1b	Subtotal								11,164.	().	2,3	
С	Total from continuation sheets to Part V	I, Section A							0.).		0.
<u>d</u>	Total (add lines 1b and 1c)				<u></u>	····			11,164.	().	2,3	<u>14.</u>
2	Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			^
	compensation from the organization											Yes	0 N o
_	Did the constitution list and form	Post Alexander						1-1-1				Yes	NO
3	Did the organization list any former officer	•	-	•	•	•		•		•		3	Х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su										·· 📙	3	
4	and related organizations greater than \$15											4	Х
5	Did any person listed on line 1a receive or										🗀		
	rendered to the organization? If "Yes." con	•				•			•	200 TOT 001 VI000		5	Х
Sec	tion B. Independent Contractors	iproto Corrogan	<i>301</i> ,	<i>51</i>	<u> </u>	70,0	<u> </u>						
1	Complete this table for your five highest co	mpensated ind	lepe	nder	nt cc	ntra	actor	s th	at received more than \$	100,000 of compe	nsatior	n from	
	the organization. Report compensation for	the calendar ye	ear e	ndin	ıg w	ith c	or wit	hin	the organization's tax y	ear.			
	(A)								(B)			(C)	
	Name and business	address	NC	ONE	5			_	Description of s	ervices	Con	npensatio	า
								\dashv					

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
ωs	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		o Membership dues 1b	2,607.				
င်္ခ ဗြ		Fundraising events 1c	2,0070				
fts,	Ì	d Related organizations 1d					
ig je		e Government grants (contributions)					
Sir	,						
utio	1	All other contributions, gifts, grants, and	177 929				
들됨			177,828.				
out	9	Noncash contributions included in lines 1a-1f		100 /25			
<u>0</u> <u>8</u>		n Total. Add lines 1a-1f		180,435.			
			Business Code				
Program Service Revenue	2 8	a					
e ≧	ı	·					
Score	(·					
ev ev	(d					
90 F	•	e					
₫	1	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)					
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 8	a Gross rents 6a					
	1	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
		Less: cost or other basis					
ø		and sales expenses 7b					
ther Revenue		Gain or (loss) 7c					
ě	Ì	d Net gain or (loss)					
<u>~</u>		a Gross income from fundraising events (not					
풀	0 (
0							
		contributions reported on line 1c). See					
		Part IV, line 18 8a Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 8	a Gross income from gaming activities. See					
	_	Part IV, line 19					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	ı	Less: cost of goods sold10b					
	(Net income or (loss) from sales of inventory					
S			Business Code				
o o	11 a	a					
ane	ı	o					
Miscellaneous Revenue	(:					
∄iš	(d All other revenue					
_		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		180,435.	0.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising Do not include amounts reported on lines 6b. Total expenses Program service expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 13,478. 13,478. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 67,282. 67,282. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) $12,4\overline{31}$ 12,431. Other employee benefits 9 6,401. 6,401. 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 81,948. 81,948. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 2,543. 2,543. Office expenses 13 1,535. 1,535. Information technology 14 Royalties 15 2,232. 2,232. 16 Occupancy 5,216. 5,216. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 421. 421. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 10,000. 10,000. SUPPLIES 4,526. TELEPHONE AND INTERNET 4,526. 611. 611. DUES AND SUBSCRIPTIONS 198. 198. d MINOR EQUIPMENT AND MAI 124. 124. e All other expenses 208,946. 208,946. 0. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 141,895. 50,188. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 83,000. 25,000. 3 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 7,181. 19,360. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 71,718. 8,305. Other assets. See Part IV, line 11 15 15 212,087. 194,560. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 19,889. 30,873. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 19,889. 30,873. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 117,198. 27 112,887. 27 Net assets without donor restrictions Net assets with donor restrictions 75,000. 50,800. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31

194,560. Form **990** (2022)

163,687.

32

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

192,198.

212,087.

32

33

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2022)

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Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990)

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

Department of the Treasury
Internal Revenue Service

Name of the organization

COPAL COMMUNIDADES ORGANIZANDO EL PODER Y LA A

Employer identification number

83-1278469

Organiz	ation type (cneck on	iej:
Filers of	f:	Section:
Form 99	0 or 990-EZ	$oxed{X}$ 501(c)($oxed{4}$) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
X	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
	sections 509(a)(1) are contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during t	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions as is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year\$
answer '	"No" on Part IV, line 2	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization
COPAL
COMMUNIDADES ORGANIZANDO EL PODER Y LA A

83-1278469

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 16,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number COPAL

COMMUNIDADES ORGANIZANDO EL PODER Y LA A 83-1278469

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

Name of organization **Employer identification number** COPAL COMMUNIDADES ORGANIZANDO EL PODER Y LA A 83-1278469 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization COPAL			Emp	oloyer identification number
		DADES ORGANIZAND			83-1278469
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			\$
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
	Enter the amount of any excise tax			-	\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		\$
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c)(3).
	Enter the amount directly expended	, , ,	•		\$
2	Enter the amount of the filing organ		~		
	exempt function activities				\$
3	Total exempt function expenditures				•
4	line 17b				\$Yes No
4 5	Did the filing organization file Form Enter the names, addresses and en				
3	made payments. For each organiza				
	contributions received that were pro	•	0 0		•
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

				DO EL TODER		LZ / U = U J Tage Z
Part II-A Complete if the org section 501(h)).	janizatio	n is exen	npt under sectioi	n 501(c)(3) and file	a Form 5/68 (el	ection under
				n Part IV each affiliated	group member's nam	ne, address, EIN,
		, ,	nd "limited control" pro	ovisions apply.		
Limi	its on Lobl	oying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence publ	ic opinion (d	grassroots lobbying)			
b Total lobbying expenditures to infl	•	. "				
c Total lobbying expenditures (add l				i i		
d Other exempt purpose expenditure						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. Ent						
If the amount on line 1e, column (a) of			bying nontaxable am			
Not over \$500,000), (2) ic.		the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc	1		
Over \$1,500,000 but not over \$17			00 plus 5% of the exce			
Over \$17,000,000	,000,000	\$1,000,	•	λου ονοι φτ,οοο,οοο.		
Over \$17,000,000	!	Ψ1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zero						
j If there is an amount other than ze			ling 1i did the organiz	•		
reporting section 4911 tax for this		i iiiie iii oi i	ille 11, did the organiza	ation ille Form 4720		Yes No
reporting section 4911 tax for this		4-Vear Ave	eraging Period Under	Section 501(h)		1e3 NO
(Some organizations t	hat made	a section 50		have to complete all o	f the five columns b	elow.
	Lobi	oying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots Johnving expenditures						

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?	Yes				
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	100		No	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
•					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
art III-A Complete if the organization is exempt under section 501(c)(4), s	ection 501(c	;)(5), c	or sec	tion	
501(c)(6).	•	,,,,			
				Yes	1
			1	X	
Were substantially all (90% or more) dues received nondeductible by members?					
			2		
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures art III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ	from the prior yes	ear? e)(5), c	3 or sec		
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures art III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ answered "Yes."	from the prior yes ection 501(c ered "No" O	ear? c)(5), c R (b)	3 or sec		
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Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures art III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) do	from the prior yesection 501 (content of the prior yesection 501) (content of the prior yesection for yesection for the prior yesection for yesection fo	ear? c)(5), c R (b)	3 or sec Part I		
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Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures art III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid). Current year Carryover from last year	from the prior yesection 501 (content of the prior yesection 501) (content of the prior yesection for the prior yesection for the excess grand political	ear? (5), (5), (6) (6)	3 or second 1 1 2a 2b 2c 3		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

COPAL

Employer identification number

Name of the organization COMMUNIDADES ORGANIZANDO EL PODER Y LA A 83-1278469 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Assets included in Form 990, Part X

Par	t III Organizations Maintaining Col	lections of Ar	t, Histo	orical Tre	easures, or O	ther S	imilar	Assets	(continu	red)
3	Using the organization's acquisition, accession	, and other record	s, check	any of the t	following that ma	ake signi	ificant ι	ise of its		
	collection items (check all that apply):									
а	Public exhibition	d	ı 🔲 1	Loan or exc	change program					
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explair	n how th	ey further th	ne organization's	exempt	purpos	se in Part	XIII.	
5	During the year, did the organization solicit or re	eceive donations o	of art, his	storical treas	sures, or other si	milar as	sets			
	to be sold to raise funds rather than to be main	tained as part of th	he organ	ization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arrange	ements. Comple	ete if the	organizatio	n answered "Ye	s" on Fo	rm 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Part	(, line 21.								
1a	Is the organization an agent, trustee, custodian	or other intermed	iary for c	contribution	s or other assets	not inc	luded			
	on Form 990, Part X?							\square	Yes	O No
b	If "Yes," explain the arrangement in Part XIII and									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Forr						?	\square	Yes	No
b	If "Yes," explain the arrangement in Part XIII. Cl									
Par	t V Endowment Funds. Complete if the	ne organization an	swered	"Yes" on Fo	orm 990, Part IV,	line 10.				
		(a) Current year	(b) P	rior year	(c) Two years b	ack (d)	Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curren	t year end balance	e (line 1g	ı, column (a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
С	Term endowment %									
	The percentages on lines 2a, 2b, and 2c should	l equal 100%.								
За	Are there endowment funds not in the possessi	on of the organiza	ation that	t are held ar	nd administered	for the				
	organization by:								[res No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ns listed as requir	ed on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the or									
Par	t VI Land, Buildings, and Equipmer	nt.								
	Complete if the organization answered "	Yes" on Form 990), Part IV	, line 11a. S	See Form 990, Pa	art X, line	e 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Accı	umulate	d	(d) Book	value
	·	basis (investn	nent)	basis	(other)	depre	ciation			
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment									
	Other	1								
	Add lines to through to (O. L (A)		., ,	/S) // :	- 1					0

Schedule D (Form 990) 2022

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A A	0.5-	- 1 4 /	0409	Page

(Form 990) 2022		S ORGANIZANDO	EL PODER Y LA	A A 83-1278469 Page
	Other Securities.			
Complete if the orga	anization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X	, line 12.
tion of security or categ	JOTY (including name of security)	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
l derivatives				
. ,				
) must equal Form 000) Part V col (R) line 12)			
Investments - I	Program Related.			
J	_	on Form 990 Part IV line	11c See Form 990 Part X	line 13
				on: Cost or end-of-year market value
(a) Decemption of		(2) DOOK VAIGO	(S) Motifica of valuation	2000 of Grid of your market value
n) must equal Form 990), Part X, col. (B) line 13.)			
		5 000 B 1 B 1 B 1	44.1.0 5 000 5 1.1	
Complete if the orga			11d. See Form 990, Part X	
	(a)	Description		(b) Book value
mn (b) must equal Fo	orm 990, Part X, col. (B) line	- 15.)		
mn (b) must equal Fo Other Liabilitie	orm 990, Part X, col. (B) line S.	÷ 15.)		
Other Liabilitie	s.	<i>≘ 15.)</i> on Form 990, Part IV, line ⁻		Part X, line 25.
Other Liabilitie Complete if the organic	s.			Part X, line 25. (b) Book value
Other Liabilitie Complete if the organic	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) De	S. anization answered "Yes"			
Other Liabilitie Complete if the orga (a) Deseral income taxes	s. anization answered "Yes" escription of liability		11e or 11f. See Form 990,	(b) Book value
	Complete if the orgition of security or categorial derivatives	Complete if the organization answered "Yes" tion of security or category (including name of security) all derivatives	Complete if the organization answered "Yes" on Form 990, Part IV, line tion of security or category (including name of security) Iderivatives Iderivatives Inheld equity interests Inheld equity inte	Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X ion of security or category (including name of security) (b) Book value (c) Method of valuation in the property of the prop

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Schedule D (Form 990) 2022

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

COPAL COMMUNIDADES ORGANIZANDO EL PODER Y LA A

Employer identification number 83-1278469

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SOCIAL AND ECONOMIC JUSTICE ACROSS COMMUNITY LINES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
COLLECTIVE POWER HAS ALREADY BROUGHT ABOUT CRITICAL LEGISLATIVE
INFLUENCE CHANGES IN MINNESOTA, HELPING TO ADVANCE CLIMATE AND CLEAN
ENERGY EQUITY, HEALTH CARE ACCESS FOR ALL, DRIVERS LICENSES FOR ALL,
BETTER PROTECTION FOR FRONTLINE WORKERS, AND OTHER POLICIES TO IMPROVE
THE QUALITY OF LIFE OF LATINES IN MINNESOTA.
COPAL'S WORK IS SUCCESSFUL IN BRINGING ABOUT SOCIAL AND POLITICAL
CHANGE BY MOBILIZING LATINE VOTERS. WITH A GROWING DATABASE OF OVER
25,000 REGISTERED VOTERS, COPAL SUPPORTS CANDIDATES THAT EMBRACE ITS
POLITICAL AGENDA. COPAL MEMBERS LEAD THE PROCESS OF INTERVIEWING
CANDIDATES ABOUT THEIR POSITIONS ON ISSUES MOST IMPACTING MINNESOTA
LATINES. COPAL THEN ENDORSES VALUES-ALIGNED CANDIDATES FOR OFFICE.
BUILDING THE POLITICAL POWER OF LATINE COMMUNITIES IN MINNESOTA IS A
CRITICAL NEED TO CREATE A MINNESOTA THAT IS INCLUSIVE AND WELCOMING TO
ALL WHO CALL IT HOME. COPAL BUILDS POWER WITH THESE COMMUNITIES AND OUR
MEMBERS BY FOSTERING ACTIVISM THROUGH VOLUNTEERISM, WHILE PROVIDING
TRAINING AND EDUCATION TO SUPPORT MEMBER LEADERS.
FORM 990, PART VI, SECTION B, LINE 11B:
AUGUST 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization COPAL	Employer identification number

Name of the organization COPAL COMMUNIDADES ORGANIZANDO EL PODER Y LA A	Employer identification number 83-1278469
FORM 990, PART VI, SECTION C, LINE 19:	
UPON REQUEST	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	81,948.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	81,948.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	81,948.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

COMMUNIDADES	RGANIZANDO EL POD	ER Y LA A				83-12784	69	
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Ye	es" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	(e) me End-of-year		sets Direct co		9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 990	D, Part IV, line 34, t	pecause it had one	or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direc	(f) et controlling entity	ent	rolled ity?
COPAL EDUCATION FUND - 83-1380358 3702 E LAKE ST MINNEAPOLIS, MN 55406	EDUCATION	MINNESOTA	501(C)(3)	LINE 7			Yes	No X

COPAL

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Schedule R (Form 990) 2022

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a	X		
					1b	X		
С	Gift, grant, or capital contribution from related organization(s)				1c	X		
	Loans or loan guarantees to or for related organization(s)				1d	X		
	Loans or loan guarantees by related organization(s)				1e	X		
	Divides de françaistad escapisation(s)				46	X		
	Dividends from related organization(s)				1f	X		
g	Sale of assets to related organization(s)				1g	X		
	Purchase of assets from related organization(s)				1h	X		
'	Exchange of assets with related organization(s)				1i	X		
J	Lease of facilities, equipment, or other assets to related organization(s)				1j			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х		
	Performance of services or membership or fundraising solicitations for related orga				11	X		
	m Performance of services or membership or fundraising solicitations by related organization(s)							
	Sharing of facilities, equipment, mailing lists, or other assets with related organizati				1n	X		
	Sharing of paid employees with related organization(s)				10	X		
	Reimbursement paid to related organization(s) for expenses				1p	X		
q	Reimbursement paid by related organization(s) for expenses				1q	X		
_	Other transfer of cash or property to related organization(s)				1r	Х		
	Other transfer of cash or property from related organization(s)				1s	X		
	If the answer to any of the above is "Yes," see the instructions for information on w				13			
_		(b)						
	(a) Name of related organization	Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved			
(1)								
(2)								
(2)								
(3)								
(4)								
(5)								
(6)								
	9-14-22	I		Schedule	R (Form 9	90) 2022		
	99 11 ==			Concadio	,	,		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(i)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners see 501(c)(3) orgs.?		Share of end-of-year assets	Dispretion allocat	opor- late tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or laging ner?	Percentage ownership
			,	163 140			103	140	,	103	NO	
							\vdash					
							\Box					
							Н				-	
							Ш					
							Ш					

COPAL

Schedule R	(Form 990) 2022	COMMUNIDADES	ORGANIZANDO	EL PODER	Y LA	A 83-1278469	Page 5
Part VII	(Form 990) 2022 Supplemental Infe	ormation					
		mation for responses to ques	tions on Schedule R. Se	e instructions			
	5 Trac additional lillor			5 10ti dollor 10.			